



CLASS "B" DISPATCH RULES

BY

**INTERNATIONAL LONGSHORE AND
WAREHOUSE UNION**

AND

PACIFIC MARITIME ASSOCIATION



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REGISTERED CLASS "B" DISPATCH RULES

Definition

The term "Longshoreman" as used herein shall mean any employee working under the Pacific Coast Longshore Document (PCLCD Section 1.91)

No Discrimination

Item XXII, June 22, 1962 - Memorandum of Agreement

The parties hereby state that during the negotiations resulting in this Memorandum of Agreement they discussed the provisions of Section 13, No Discrimination, of the basic Agreement and agreed that the parties are jointly responsible for the total implementation of the provisions therein and the Union agrees that it will administer its

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Item XI, July 1, 1975 - Memorandum of Agreement

To formalize the agreement that has been reached and placed in effect between the International Longshoremen's and Warehousemen's Union and the Pacific Maritime Association that there be no discrimination on the basis of "sex" in the terms, meaning, application, implementation and administration of their collective bargaining contracts, and in the exercise of control over the registered lists, the terms of each of the collective bargaining contracts between the International Longshoremen's and Warehousemen's Union and the Pacific Maritime Association are amended to provide as follows:

- a. All collective bargaining contracts shall provide that there shall be no discrimination in connection with "sex".
- b. All words, terms or definitions of employees used in the collective bargaining contracts are used as being words of common gender, and not as being words of either male or female gender, and hence have equal applicability to female and male persons wherever such words are used.

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1. All men must be checked in by the deadline times as determined by the JP/RC to be eligible for work that day or night.
Current check-in deadlines:
 - a. Class "B" working days - 10:00 pm the preceding day
 - b. Class "B" working nights - 12:00 noon for that evening
2. All men shall check in their actual hours paid or flopped to the one-half hour.
3. If any men wish to work as partners, they shall check in together on the same hours, taking the highest hours of the two and must remain partners for 14 days.
4. Men must take all jobs offered to them, including skill-rated jobs for which they have been trained in accordance with Section 9.4 of the PCLCD.
5. Any Class "B" men dispatched for a new job or job replacement shall be allowed to hold the job until completion of the job with the exception of key jobs (key holdmen, VTR's and C/L's excluded).

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6. Class "B" students who go to school five days a week, Monday through Friday, may check in on average hours on the weekends. This is subject to the control of the Joint Longshore Labor Relations Committee.
7. On the first day of each month, check-in shall be based on the prior month's cumulative hours. On the second day of each month, check-in shall be based on new month's cumulative hours.
8. Any man not checking in for three or more consecutive days who is below average at the time of check-in, will take average hours.
9. Men must add six hours to their accumulated hours when they flop.
10. Men returning from vacation shall take average hours upon returning to work providing they are below average.
11. A man may pick up only one job. EXCEPTION: Men checked in as partners, in which case, one partner may pick up both jobs.
12. Under no circumstances shall a man be allowed to trade and/or sell jobs.

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13. To be eligible to work Saturday, a man must be checked in the previous day. He must have been available two straight-time days during the week. EXCEPTIONS: Men returning from vacation, illness, Union business, and/or collective bargaining. A flop shall count as a day of availability on the day before an overtime day only for the purpose of working Saturday or a holiday. To be eligible to work a holiday, a man must be available on the previous day, except if a holiday falls on a Monday.

SQUARE-OFFS

14. If Class "B" individuals, day or night, wish to square off one (1) or two (2) consecutive days and/or nights in the payroll week, they may do so, provided they have worked or been available five (5) consecutive days and/or nights, either below or above average. Men wishing to square off for (2) consecutive days must do so at the same time. They cannot square off for one day and then come in the next day and square off again.
15. Men squaring off shall not be eligible to work that day or night.

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REPLACEMENTS

16. A man may call a replacement on the day preceding an overtime day provided he has worked or been available for five consecutive days. He may check in on the overtime day.
17. When a man calls a replacement, he shall not check in until the job is finished except on initial starts when he will take the flop penalty.
18. A man may call two consecutive one-day replacements for a doctor's appointment, funeral, and Union. The second-day replacement must be certified.
19. Men replacing themselves for 1st, 2nd, or 3rd shift comebacks need not show back on the job, but the order must be placed thirty (30) minutes before dispatch time, stating company, name of ship, berth, gang number, category and starting time.
20. Men taking replacements on seven-day dock jobs shall assume the payroll status of a man replaced. EXAMPLE: If a man being replaced has worked three days, a man filling a replacement order will work the

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remaining four days to fill the seven-day dock job.

FLOPS

21. Any man who refuses to accept his assignment from the Dispatch Hall shall be flopped, and he shall add six hours to his work record and cumulative check-in hours.
22. CLASS "B" LONGSHOREMEN WHO FLOP A JOB CANNOT ACCEPT ANOTHER JOB FOR A 24-HOUR PERIOD.
23. During the initial dispatch periods, when a man's number is called and he does not answer, he shall be flopped.
24. During the dispatch periods, any man wishing to flop must do so before leaving the dispatch window. Once leaving the window with a job and/or the next number has been called, the man is obligated to report to the job, call a replacement, and work until the replacement arrives.
25. Any student who checks in on the weekend and flops shall not be allowed to work that day.

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26. If a man flops three or more consecutive days without working, he must take average hours on the fourth day or the next day he checks in, providing he is below average.

27. Any man calling a replacement on the initial start will take a six-hour flop.

RED NUMBERS

28. An individual can submit medical documentation from his own physician and, with Joint LRC approval, check in with a "red number" up to 30 days.

29. If he needs to be a "red number" longer than 30 days, he must come before the LRC and be sent to a neutral doctor (JPLRC appointed, i.e., the Casualty Board doctor) to get an additional extension. The 30-day limit applies to each separate injury. Since the examination is required by the JPLRC, the expense shall be borne by the joint parties.

These rules are applicable to each Class "B" longshoreman in the Port of Los Angeles/Long Beach. The JPLRC may modify, amend, supplement, supplant or otherwise affect

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these rules at any time, as may the International Longshoremen's and Warehousemen's Union and the Pacific Maritime Association (the "parties") by their joint action.