

International Longshore and Warehouse Union

Bulletin



ILWU LOCAL 13 · 320 GOLDEN SHORE DRIVE · SUITE 300 · LONG BEACH, CA 90802 · (310) 830-1130

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ATTENTION ALL ILWU MECHANICS

Proper Procedures for Injured Mechanics Returning to Work

Please be advised that ILWU mechanics (both Hall and Steady) are required to follow the following procedures when returning to work from an injury in accordance with Southern California Arbitration Award No. SCAA-0053-2003:

1. **STEADY MECHANICS** – The injured mechanic must obtain a medical release to perform mechanics work from his doctor and provide it to his direct employers.
HALL MECHANICS – The injured mechanic must obtain a medical release to perform mechanics work from his doctor and provide it to the Union. The Union will provide the medical release to the Employers for their review in a timely manner.
2. If the Employer(s) are not satisfied with this release, the injured mechanic must present himself at a doctor of the Employers' choosing.
3. If the above reports are in conflict, the injured mechanic shall be sent to the jointly agreed-to medical specialist for a final and binding evaluation.

Southern California Arbitration Award No. SCAA-0053-2003 has set precedent as to the matter and is binding on the parties.

Fraternally,
Ray Benavente
Vice President

Harry Dong
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